**Equal Opportunities Monitoring Form**

The Lawrence Batley Theatre is committed to Equality of Opportunity in employment. By collecting this information, we are able to ensure that our policies and systems are objective and fair. In order to monitor the effectiveness of our recruitment, please can you complete these questions. This information will be treated as confidential and does not form part of your application form.

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| **Ethnicity (Please X)** |
| Asian - Bangladeshi |
| Asian - British |
| Asian - Indian |
| Asian - Pakistani |
| Black - African |
| Black - British |
| Black - Caribbean |
| Chinese |
| Mixed - White and Asian |
| Mixed - White and Black African |
| Mixed - White and Black Caribbean |
| Other Asian background |
| Other Black background (please state) |
| Other Mixed background (please state) |
| Other White background (please state) |
| White - British |
| White - English |
| White - Irish |
| White - Scottish |
| White - Welsh |
| Prefer not to say |
| Other:  |

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| **Religion (Please X)**  |
| Christian (including Church of England, Catholic, and other denominations) |
| Jewish |
| Muslim  |
| Hindu  |
| Sikh |
| None |
| Prefer not to say |
| Other:  |

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| **What gender do you identify as? (Please X)** |
| Female |
| Male |
| Transgender  |
| Non-binary |
| Prefer not to say |
| Other |

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| **Sexual orientation (Please x)** |
| Bisexual |
| Gay man |
| Gay woman/Lesbian  |
| Heterosexual |
| Prefer not to say |
| Other |

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| **Age (Please X)** |
| Under 16  |
| 16-24 |
| 25-34 |
| 35-44 |
| 45-54 |
| 55-64 |
| 65 or older |

Do you consider yourself to have a disability? Under the Equality Act 2010 a person is classed as disabled if they have a physical or mental impairment which has a substantial and long term effect on their ability to carry out normal day to day activities. \* **Please X**

Yes\_\_

No\_\_

Prefer not to say\_\_

Please email the completed equal opportunities monitoring form to recruitment@thelbt.org